

## **Associate Dean of Students Strategic Plan 20/20**

### **Mission**

The Office of the Associate Dean of Students (OADS) serves as an advocate for students. The OADS is dedicated to fostering a safe and supportive environment for students to learn and live through student outreach services, educational experiences and trainings that promote civic and social responsibility. The Office works to ensure fairness and to protect the rights of students while promoting a community of civility, integrity and respect for others. OADS seeks to establish and maintain partnerships with campus and community stakeholders to enhance the overall learning and to build a supportive and inclusive environment. Students are provided support and are assisted in making positive connections to further their academic and personal success.

### **Learning**

**Goal: Provide a learning centered educational experiences to promote overall student development.**

*Objective 1: Conduct educational programs based on student learning outcomes.*

SLO 1: Student Conduct Board(SCB) will be able to make appropriate decisions to determine fair outcomes regarding allegations of violations of the student code of conduct after completing the SCB Training.

SLO 2: Student Conduct Board will be able practice and embrace inclusion of diverse cultures after participating in inclusion training.

SLO 3: Students who participate in the Step UP! Program will be able to apply communication strategies of bystander intervention.

SLO 4: Students who obtain a Title IX certificate will be able to interpret behaviors as gender-based discrimination.

SLO 5: Students who participate in the initial I-CARE case management meeting will be able to identify resources to assist them with future success.

## **Campus Climate**

**Goal: Assist in providing a supportive and inclusive environment for all students.**

*Objective 1: Conduct educational training opportunities for faculty and staff.*

Strategy 1: Train faculty and staff to manage and properly report disruptive students and/or students with mental health concerns.

Strategy 2: Train faculty and staff regarding supporting victims of gender-based violence.

*Objective 2: Gain information and educate the campus community on supporting victims of gender based discrimination.*

Strategy 1: Conduct a campus climate survey and publish results regarding gender based discrimination.

Strategy 2: Implement the *No More* campaign to create awareness of gender based discrimination.

*Objective 3: Ensure fairness and provide access for each student who interacts with the Office of the Associate Dean of Students.*

Strategy 1: Ensure fairness and due process through the conduct system by conducting in depth trainings and evaluations of Academic Integrity Hearing Panel and Student Hearing & Appellate Board.

Strategy 2: Review and revise current departmental manuals to ensure clear explanations of standard protocols and dictate strict adherence to University policies.

Strategy 3: Develop working relationships with local mental health agencies to exchange ideas, share resource information and participate in mutually beneficial activities and events.

Strategy 4: Establish a working relationship with the Corpus Christi Police Department to highlight resources available to students who have been victims of crimes off campus.

## **Resources and Accountability**

**Goal: Develop and manage resources efficiently and effectively.**

*Objective 1: Investigate and expand programs and services to keep pace with University growth and federal mandates.*

Strategy 1: Seek funding to purchase a software program to educate students on gender-based discrimination.

Strategy 2: Identify and obtain physical space and financial resources to support new positions and programs.

Strategy 3: Increase and diversify the number of qualified staff to keep pace with federal mandates and the needs of a growing student population, such as:

- Campus Ombudsman
- Student Legal Services
- Title IX Advocate
- Student Conduct Officer